

**Memphis City Schools**  
**Office of Student Support**  
**Division of Parent and Community Engagement**  
**Family and Community Engagement Plan**  
**2007-2008**

**Mission**

Our mission is to bridge the gap between parent, school, and community and improve relationships between home and school by empowering families to become proactive in their children's education on a continuous basis.

**Goals**

**Goal 1:** Build and strengthen family and community partnerships to support the academic and character development of all students.

**Goal 2:** Provide two-way communication between families and teachers and among families, schools, the district and the community.

**Goal 3:** Provide meaningful and varied participation by families in district and school leadership organizations and other school activities and in programs and activities to support student achievement.

**Goal 4:** Eliminate or reduce barriers to greater family participation and effective parent/child relations. Barriers include, but are not limited to, socioeconomic, language/cultural/racial/ethnic, special needs or limited literacy.

**Goal 5:** Provide training opportunities for parents to assist them to understand standards and academic content to better assist their child(ren) in improving academic performance, as well as improve parenting skills and knowledge.

**MEMPHIS CITY SCHOOLS**  
**Family Engagement & Community Plan**

Major Activities	Strategies	Evaluation/Outcomes
<p>1. MCS is committed to involving families in policy development.</p> <p>2. MCS Family Engagement Policy includes technical assistance and planning support for effective family engagement</p> <p>3. MCS Family Engagement Policy supports clearly articulated goals for the extent and type of family engagement (refer to page 1).</p> <p>4. MCS Family Engagement Policy specifies the degree of evaluation necessary to promote continuous improvement of the engagement of all families</p>	<p>1a. Family and Community Advisory Council and the Parent Assembly supports MCS on educational programs and activities, advises the Superintendent on parent concerns, supports development of strong parent organizations and provides input to District Family Engagement Policy and Plan</p> <p>1b. Meet monthly with the Parent Assembly</p> <p>2a. The Office of Parent Relations and Support assists parents and schools with knowledgeable services resolving issues between parents and schools.</p> <p>2b. The Office coordinates various services for students and parents.</p> <p>3. Family Engagement Policy 6156</p> <p>4a. Departments of NCLB Accountability and Research and Evaluation and the Family &amp; Community Advisory Council will evaluate MCS Family Engagement Plan</p>	<p>1a. Provide parental input to the decision-making of activities/programs/policies at the district level</p> <p>1b. Parents develop a better working relationship with school</p> <p>2a. Increased opportunities for parents to become learners</p> <p>2b. Increased understanding of school challenges that will increase parent and community support</p> <p>3. Family and Community Advisory Council and Parent Assembly will review Family Engagement Policy and Plan yearly and revise as necessary</p> <p>4a. Implement/Review School Climate Survey</p> <p>4b. Review School Climate Survey Data, and Review MCS Family Engagement Policy and Plan, School Consolidated Plan with Parent Assembly yearly and revise as necessary</p>

**MEMPHIS CITY SCHOOLS**  
**Family Engagement & Community Plan (continued)**

Major Activities	Strategies	Evaluation/ Outcomes
<p>5. MCS Family Engagement Policy includes a requirement for family engagement at all school sites</p> <p>6. MCS policy includes procedures for parents to access and understand course of study or curricular materials as well as Federal, State, and local standards</p> <p>7. MCS Family Engagement Policy encourages the support of district involvement in positive parenting skills.</p>	<p>5. School principals are responsible to ensure development, implementation and evaluation of the school Family Engagement Plan.</p> <p>6a. MCS, State, State and Federal policies/curriculum will be on district website and available at the school site</p> <p>6b. All MCS materials are translated for ESL population</p> <p>6c. Office of Parent Relations and Support provides resources, services and resolves issues between parents and schools.</p> <p>7a. Office of Parent Relations and Support provide resources, services and resolves issues between parents and schools.</p> <p>7b. Division of Parent &amp; Community Engagement provides school-based parent meetings and staff professional development</p> <p>7c. MCS distributes Newsletter to parents, schools and community agencies</p> <p>7d. MCS provides flexible monthly parent training workshops</p>	<p>5a. Monitoring of school family engagement plan by district staff</p> <p>5b. Provide parents with effective strategies for programs and activities to increase student achievement</p> <p>6a. Parents awareness of district expectations resulting in higher student achievement</p> <p>6b. Parents have more of a meaningful opportunity to be involved in child academic experience</p> <p>6c. Parents will be informed about district, state, federal programs, services, educational materials and resources</p> <p>7a. Delivery of services that supports and increases parental involvement</p> <p>7b. Increased opportunities for parents to become learners</p> <p>7c. Address/resolve issues between parents and school</p> <p>7d. Parents develop a better working relationship with schools</p>

**MEMPHIS CITY SCHOOLS**  
**Family Engagement & Community Plan (continued)**

Major Activities	Strategies	Evaluation/Outcomes
<p>8. MCS Family Engagement Policy incorporates family involvement in decision-making and governance</p> <p>9. MCS Family Engagement Policy supports professional development to build the capacity for family engagement</p> <p>10. MCS Family Engagement Policy specifies budget and funding in family engagement</p>	<p>8a. Ongoing meetings with Parent Assembly and Family &amp; Community Advisory Council</p> <p>8b. Opportunities for citizens to speak at Board Meeting concerning MCS policies and procedures.</p> <p>9. MCS provides ongoing and meaningful professional development training for staff on parental involvement deemed necessary and appropriate by parents and district</p> <p>10. Parent Assembly and the Family and Community Advisory Council gives input on MCS parent budget, educational programs and activities, advise Superintendent on parent concerns, support development of strong parent organizations and give input to MCS Family Engagement Policy and Plan</p>	<p>8a. Documentation of minutes and evaluations from Parent Assembly and Family &amp; Community Advisory Council meetings</p> <p>8b. Implement/Review School Climate Surveys</p> <p>8c. Division of Parent and Community Engagement will monitor schools for active parent/school/community council</p> <p>8d. Increase understanding of MCS challenges and incorporate strategies that will increase parent and community support</p> <p>9. Professional Development Training evaluations</p> <p>10a. Parents have direct input into the funding of district parent programs and activities</p> <p>10b. Parents have direct input in the school budget as outlined in Family Engagement Policy and Plan</p>

**MEMPHIS CITY SCHOOLS**  
**Family Engagement & Community Plan (continued)**

<b>Major Activities</b>	<b>Strategies</b>	<b>Evaluation/Outcomes</b>
<p>11.MCS Family Engagement Policy supports coordinated and integrated parent involvement strategies and programs</p>	<p>11a Ongoing meetings with Parent Assembly, Family &amp; Community Advisory Council.</p> <p>11b. Ongoing coordinated services with Head Start and Even Start Family Literacy Program</p>	<p>11a. Documentation of minutes and evaluations from the Parent Assembly, Family &amp; Community Advisory Council and various community agencies coordinated meetings</p> <p>11b. Division of NCLB will monitor schools/district for coordinated services.</p> <p>11c. Increase understanding of MCS challenges and incorporate strategies that will increase parent and community support</p>

