

APPRENTICESHIPS

Messick is the Training Site for the following Apprenticeships Programs

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| Electrical Apprenticeship | (901) 452-4492 |
| Sheet Metal Apprenticeship | (901) 278-7288 |

MEMPHIS ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Messick Adult Center

703 South Greer, Building A, Room 104

Memphis, Tennessee 38111

Telephone (901) 452-4492, Toll Free (877) 263-5282, Fax (901) 452-6508

The Memphis Electrical Joint Apprenticeship and Training Committee (JATC) is jointly sponsored by the International Brotherhood of Electrical Workers (IBEW) and the National Electrical Contractors Association (NECA). The IBEW-NECA electrical apprenticeship program is a structured system combining classroom instruction and on-the-job training (OJT). Apprenticeship is a five (5) year program with periodic advances based upon the successful completion of class work and a minimum number of OJT hours.

Excellent Wages with Guaranteed Wage Advancement
Paid Health Insurance
Job Placement
Pension Plans
Safe Working Conditions

Classroom training is mandatory and meets two (2) nights a week for three (3) hours each night. The JATC generally follows the Memphis City School System calendar for starting dates, holidays and vacations. OJT consists of working in the field with skilled journeymen who will teach the skills of the trade working with tools and materials. The Joint Apprenticeship Committee will make a variety of job assignments with electrical contractors to provide a well rounded OJT experience. The jurisdiction (working area) of Local Union 474 IBEW and Memphis Chapter NECA covers approximately a 75 mile radius from Memphis. If selected for the program, the apprentice must make a commitment to work the assigned jobs in the jurisdiction, regardless of location. Dependable transportation for travel to and from a job and school is mandatory.

Application Procedures

The Memphis Electrical Joint Apprenticeship and Training Committee accepts applications every Thursday of each month from 9:00 a.m. to 7:00 p.m. at the above address (except Memphis City Schools holidays). Applicants are tested monthly and those who pass will be interviewed and could be selected for the program at any time during a calendar year. Although applications are accepted year-round, classroom training starts yearly the first week of September.

Applicants who show they meet the conditions below will be afforded an oral interview by the JATC. If interviewed, the applicant will be listed among those qualified for selection for a period of two calendar years from the date of interview.

Interviewed Requirements

- Be a minimum of 17 years of age.
- Qualify for an interview using the electrical trade's aptitude test developed and validated by the American Institute for Research.
- Present evidence that they possess a valid driver's license.
- Prior to being indentured, applicants selected from the pool of interviewed applicants must be at least 18 years of age.
- Prior to being indentured, applicants selected from the pool of interviewed applicants may be required to provide results of a physical examination and a drug test as decided by JATC.
- Individuals who can verify (proper documentation required) that they have worked a minimum of four-thousand (4,000) hours, specifically in the electrical construction trade will qualify for an oral interview.

Cost

Administrative costs will be paid by the Joint Apprenticeship Committee. The apprentice is responsible for purchase of school textbooks for each year of classroom training and hand tools for his/her on-the-job training.

Advancement & Benefits

Apprentices are paid for OJT with advancements outlined in the following table. In addition, apprentice receives fringe benefits, including major medical and dental benefits, death and disability benefits and pension.

| Period | OJT Hours | Pay Rates | Related Training |
|---------------|------------------|------------------|--|
| 1 | 0 | \$10.35 | n/a |
| 2 | 1000 | \$11.60 | Satisfactory progress in school |
| 3 | 2000 | \$11.80 | 1 st Year of School Completed |
| 4 | 3500 | \$14.15 | 2 nd Year of School Completed |
| 5 | 5000 | \$16.50 | 3 rd Year of School Completed |
| 6 | 6500 | \$18.85 | 4 th Year of School Completed |
| Journeyman | 8000 | \$23.55 | 5 th Year of School Completed |

Equal Opportunity in Apprenticeship Training

The Memphis Electrical Joint Apprenticeship and Training Committee takes affirmative action to provide equal opportunity in apprenticeship training. The recruitment, selection, employment and training of apprentices shall be without discrimination because of race, color, religion, national origin, sex or age--except the applicant must be at least 17 years of age to apply and 18 years of age at time of indenture. The JATC, does not, and will not, discriminate against a qualified individual with a disability because of the disability of such individual.